

MEMBERSHIP CATEGORIES & CRITERIA

The Boston Club is comprised of executive and professional women who have demonstrated outstanding achievement in their careers and their communities. We seek members from varying backgrounds including: corporations and professional firms; business owners/entrepreneurs/sole practitioners; creative arts; education; government; and not-for-profits. We recognize that there are many paths women leaders take to reach their individual levels of expertise and experience and we therefore evaluate each applicant on her own merits against specific guidelines for each professional sector.

Following are the primary criteria for consideration. Given the diversity of backgrounds represented by applicants and members, the Membership Committee is committed to applying the criteria in a flexible but fair and equitable manner.

Primary Membership Criteria:

- Demonstrated and recognized leadership experience
- Consistent, established track record of professional successes, typically including at least seven years of significant management experience. Applicants with records of achievement that do not include management experience may also qualify for membership when their experience demonstrates significant, recognized accomplishments and leadership in a field of functional expertise. Examples include religious leaders, artists and musicians, academicians, consultants in specialized disciplines, etc
- Notable service to the community through active, consistent participation in and/or leadership of civic, professional, religious or other organizations. This could include leadership of major events and activities (as measured by dollars raised, event visibility/recognition, or complexity), and/or demonstrated ability to raise funds, increase visibility for or manage organizations and activities. Dedication to the professional advancement of women. Examples include active participation in organizations dedicated to helping women, mentoring, and/or leading activities in the work place designed to foster women's careers.
- Willingness to be a resource to other Club members, serving the Boston Club through participation in Club activities, committees and/or special projects. The Boston Club thrives because of the active and energetic participation of its members. Members commit their time in varying ways and degrees as their personal and professional obligations permit, and it is the experience of long-time members that active participation results in the most satisfying and rewarding Club experience.

MEMBERSHIP CRITERIA FOR PROFESSIONAL CATEGORIES

The Boston Club is comprised of a diverse community of accomplished women whose differing professional, personal and ethnic backgrounds create a rich and vibrant organization. No one set of criteria can be applied to potential members who represent the many professional sectors of our community. However, we attempt to select individuals who will regard one another as peers, regardless of professional background, and we therefore make every effort to appreciate that it is the level of achievement, and not just job title or category that defines an individual's professional status.

CORPORATIONS AND PROFESSIONAL FIRMS

- In companies, a designation as senior executive or upper management in a regional or headquarters post in the corporate structure. Responsibility for a significant portion of the enterprise and demonstrated leadership and management capability. Representative titles include Senior Vice President, Chief (of a functional area), Managing Director, etc.

- In professional firms including advertising and public relations firms, law and accounting firms and consulting organizations, designation as Partner, Principal or Senior Vice President, Director or Chief
- In health systems or hospitals, a senior member of the professional team (administrative or clinical), or medical doctor (PhD with significant responsibilities in research, or MD).
- In broadcast or print media, a senior member of the management team or a prominent columnist or anchor with a substantial portfolio of broadcast or print appearances.

BUSINESS OWNERS/ENTREPRENEURS/SOLE PRACTITIONERS

- Outstanding track record of achievement and significant business or senior professional accomplishments prior to or concurrent with establishing an independent enterprise.
- Directs the business full time as CEO or Principal and holds a minimum of 50% equity in the business.
- Business enterprise must have been active for at least one year.
- Minimum revenues of \$200,000 per year or in the case of a start-up, evidence of significant funding.

CREATIVE ARTS

- Authors/writers with a significant portfolio of published works.
- Prominent chef or caterer with culinary certificate, significant work experience and/or publications (see also "Business Owner" criteria).
- Visual or performance artist with significant portfolio of experience, including history of gallery shows or performances and/or current affiliation with a professional company or other regularly performing organization.

EDUCATION

- College or university administrator with a title of Assistant Dean or above or full Professors.
- Directors or Vice Presidents of major administrative departments including but not limited to development, admissions, marketing communications, strategic planning, community relations, human resources, or alumni relations.
- Public or private primary or secondary schools, administrative staff with the title of Assistant Superintendent or above, Headmaster, or Dean.

GOVERNMENT

- Government officials, elected or appointed, at the commissioner or cabinet secretary level, county commissioners, state legislators, city council members or judges.
- High-ranking military officer.
- Individuals with other positions that are comparable in scope and stature to roles in corporations or professional firms.

NONPROFIT ORGANIZATIONS

- Senior salaried executive with significant policy-making authority in a nonprofit organization that has an overall operating budget of at least two million per year.

OTHER WOMEN OF ACHIEVEMENT OR DISTINCTION

- Demonstrated history of managing significant fund, investment portfolio, family trust or foundation assets

- Record of administrative and managerial experience comparable to that of members in other membership categories.
- Professional Directors
- Outstanding record of achievement and significant business or professional accomplishments comparable to that required in any of the sectors listed above.
- Demonstrated continuing, active participation in the business and/or civic community through membership in or leadership of civic and/or professional organizations.
- Seeking a new management or philanthropic role or transitioning to retirement.