



NONPROFIT BOARD RESOURCE PROGRAM SEARCH PROCESS OVERVIEW

In order to serve as many nonprofit organizations as possible, The Boston Club's NonProfit Board Committee (NPBC) separates board searches into three different classifications as described below.

Abbreviated Searches: Organizations with revenues less than \$2 million in revenues/income, whose CEO/Exec Director is a Boston Club member, will generally qualify for an abbreviated search which entails posting the search in the newsletter. Certain organizations may be eligible for a standard search; this determination is made by the NPBC.

Standard Searches: Organizations with revenues/income greater than \$2 million will generally qualify for the standard search. This is a more aggressive search process including the appointment of a dedicated search manager. Certain organizations of this size may be eligible for the Advanced Search referred to in number 3 below.

Advanced Searches: This classification includes organizations that are well known in the Northeast region and where board membership is sought after (generally organizations with revenues/income of \$25+ million). The search process for this group is similar to the standard search but is conducted with two search managers.

If you have any questions, please contact:

Carol Thomas
nonprofitboardsearch@thebostonclub.com
(781) 672-7787

When your organization's NonProfit Board Search Application is complete, please submit to Carol Thomas at nonprofitboardsearch@thebostonclub.com

Other Resources for Members of NonProfit Boards:

BoardNetUSA: Bridgestar (www.Bridgestar.org) is an organization affiliated with Bridgespan, a firm that provides consulting services to non-profit organizations. As part of the strategy to fulfill this mission Bridgestar joined with BoardNetUSA, a internet based application to help bring together nonprofit organizations in need of new leaders and/or Board members. To join a board or find a board member go to the Bridgestar web site, www.bridgestar.org and become a member (membership is free), then click on the "Leadership" section to complete your profile. Questions about Bridgestar, BoardNetUSA or the required profile may be directed to Maureen Curley of Bridgestar at 617-572-2967. Please indicate that the Boston Club Non-Profit Resource Committee referred you to her.

Boston Bar Association: The Public Interest Leadership Program of the Boston Bar Association is establishing an informal database to match charities that are seeking board members with attorneys who are interested in serving on boards. If you would like to be included in this database, please contact: Director of Community Affairs, Boston Bar Association, 15 Beacon Street, Boston, MA 02108, (617) 742-0615, Fax: (617) 523-0127

The Attorney General's Guide For Board Members of Charitable Organizations is available at <http://www.ago.state.ma.us>.

Association of Governing Boards (www.agb.org): The AGB produces publications, sponsors conferences, and offers consulting. While it's focused on higher education, much of it applies to other nonprofits as well.

The Board Source (www.boardsource.org). This very rich site is a resource for practical information, tools and best practices, training, and leadership development for board members of nonprofit organizations worldwide.

Guidestar: In addition to information provided by a non-profit organization and its web site, general information and copies of financial information can be found at the site www.guidestar.org. Although you have to register to receive in-depth information, it is simple and free.