



THE BOSTON CLUB
ADVANCING WOMEN LEADERS

I AM THE BOSTON CLUB

Maureen Alphonse-Charles
Managing Director
Horton International, LLC

Rita B. Allen
President
Rita B. Allen Associates

A professional headshot of Rita B. Allen, a woman with short, styled brown hair, smiling warmly. She is wearing a dark grey blazer over a light green collared shirt and a multi-strand pearl necklace. The background is a blurred office setting with a window grid. A yellow geometric line graphic is visible on the right side of the image.

**I HELP OTHERS
SUCCEED**



The Boston Club is a community of women executives and professionals that promotes the advancement of women to significant and visible leadership roles.

Founded in 1976 by a handful of women dedicated to diversifying leadership at Fortune 500 companies and beyond, The Boston Club has grown into one of the largest organizations of its kind in the Northeast. We represent an impressive cross-section of industries and sectors, encompassing top-tier executives and entrepreneurs, attorneys, financial advisers, strategic marketing consultants, college presidents and nonprofit leaders. All of us have demonstrated substantial accomplishments in our

fields, leadership in our communities, and support for other women in business. Together we represent a powerful range of skill, culture and perspective.

The Boston Club's mission is to impel the advancement of women to top leadership positions across all sectors of the economic landscape. Our core belief is that more women in significant and visible leadership roles will mean better business performance and strengthened economic health in our communities.

“YOU CAN TURN TO ANY FELLOW MEMBER OF THE CLUB AS A COLLEAGUE, AS A FRIEND, AND KNOW THAT YOU’LL GET INFORMATION, SUPPORT, INSIGHT, DOORS OPENED—WHATEVER YOU NEED.

JoAnn Cavallaro, Principal/Founder, DeCava Consulting

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“THE CLUB’S PROGRAMS AND ACTIVITIES OFFER OUR SENIOR WOMEN A WAY TO GET BEYOND OUR FOUR WALLS TO BROADEN THEM AS THEY LEARN FROM OTHERS.

Alison A. Quirk, Executive Vice President, State Street Corporation”

The Boston Club members are women in senior leadership positions, women well on their way and women at the height of their careers. Our activities and initiatives offer something of value for everyone.

Members join to access a group of peers for collaborative problem solving. They join to be inspired by well-known speakers. They join to find a mentor or to serve as a mentor themselves. They join to access board opportunities and to receive training to become an effective board member. They join to enrich themselves by engaging with other women executives on issues of common interest.

Becoming active is easy. The Boston Club’s infrastructure is essentially the member-populated committees that drive all of our efforts. Members

plan and implement all of our events and programs. Members cultivate corporate sponsors and identify corporate and nonprofit board opportunities. Members develop our marketing strategy and enhance our website. Members establish collaborations with community partners.

The Boston Club provides the opportunities. Each of us takes advantage of them as our professional and personal lives allow. Whenever we need The Boston Club, it is there for us.

A portrait of a woman with long dark hair, smiling, wearing a red blazer. The background is a blurred indoor setting with a window. There are decorative geometric shapes on the left side: a purple triangle and a yellow line.

**I MAKE
THINGS
HAPPEN**

Jocelyn L. Frederick
Principal
Tsoi/Kobus & Associates

INITIATE CHANGE

Networking alone won't open locked doors. We need to advocate as well. This is why we say The Boston Club is both a *club* and a *cause*.

To advance the cause, The Boston Club convenes an advisory board of influential executives who help us educate corporate leaders on the benefits of diversity at the highest echelons. Additionally, we run both corporate and nonprofit board placement services in which we identify and recommend qualified women candidates. We also produce an annual progress report on the inclusiveness achieved by Massachusetts' top 100 public companies.

Another critically important strategy is developing partnerships with local prestigious corporations. In exchange for support for our events and initiatives, corporate partners receive membership opportunities for their senior women and recognition as employers that value and invest in the largest sector of today's work force.



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PARTNERSHIP WITH THE BOSTON CLUB HAS PROVIDED THE OPPORTUNITY TO MAKE A STATEMENT TO OUR EMPLOYEES, OUR CLIENTS AND THE COMMUNITY ABOUT WHAT WE STAND FOR AS AN ORGANIZATION.

James J. McCaffrey, Senior Partner, Mercer

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P.O. BOX 1126 MARBLEHEAD, MA 01945-5126
T 781 639 8002 TOLL-FREE 888 639 8002
WWW.THEBOSTONCLUB.COM