



NonProfit Board Opportunities (a/o 4/29/21)

If you are interested in any of the opportunities listed, please contact Åsa Fanelli

at asa@idealiftgroup.com

OUR NEWEST BOARD OPENINGS:

Eliot School of Fine & Applied Arts, located in Jamaica Plain, is seeking 3 new board members as well as non-board members on their Advisory Councils (Ad Hoc Public Health Council (during COVID), Program Council and Facilities Council). The Eliot School's mission is to inspire lifelong learning in craft and creativity for all. Founded in 1676, and a craft school since 1874, the Eliot School serves ~7,000 people annually through tuition-based classes for all ages, school and community partnerships, youth development programs, artists' residencies, talks and exhibitions, sustaining deep connections to communities in Greater Boston and beyond. Our programs cultivate welcoming environments where people gather across a continuum of age, economic means and backgrounds to build skills, craftsmanship, and community. We are currently seeking candidates specifically with skills and experience in finance or fundraising/development. We have achieved a ratio of 50% people of color on our board, and our strategic plan holds us to maintain this ratio, so we are explicitly looking for candidates of color. While prior board experience is not required, it would be a plus, as a number of recent additions to the board are new to board service.

The Ellie Fund's mission is to provide essential support services for breast cancer patients to ease the stresses of everyday life, allowing the focus to be on family, recovery and healing. Providing transportation to medical appointments, light housekeeping, nutritional and grocery assistance, childcare reimbursement, nutritious prepared/delivered meals and integrative therapy services free of charge through our Healing Together Patient and Family Care Program and Metastatic Breast Cancer Support Program help to relieve a patient's burden while in treatment. The Ellie Fund is honored to provide assistance to breast cancer patients residing in and/or receiving treatment in Massachusetts. The Ellie Fund is honored to provide assistance to breast cancer patients residing in and/or receiving treatment in Massachusetts. Through our Healing Together Patient and Family Care Program and Metastatic Breast Cancer Support Program, we provide critical support services free of charge to help relieve a breast cancer patient's burden while in treatment. Services include: Grocery Assistance, Transportation, Light Housekeeping, Childcare Reimbursement, Nutritious, Prepared Meals, Integrative therapy services including acupuncture and oncology massage for metastatic patients. Seeking board members particularly for the Development Committee with experience in fundraising, marketing, sales and PR. Minimum give/get is \$5,000. (03/25/2021)

The **International Institute of New England's** (IINE) mission is to create opportunities for refugees and immigrants to succeed through resettlement, education, career advancement and pathways to citizenship. Based in Manchester, NH, the primary role of the Board of Directors of IINE is to provide direction and leadership in determining an overall mission, establishing long range objectives, providing direction in major policy areas, and ensuring financial stability. Board Directors of IINE have individual and collective responsibilities in the following areas:

- ◆ Approval of major policies

- ◆ Approval of organizational plans and objectives
- ◆ Appointment and evaluation of the President and Chief Executive Officer
- ◆ Determination of President/Chief Executive Officer compensation
- ◆ Approval of annual budgets
- ◆ Approval of major capital expenditures
- ◆ Approval of outside auditors and legal counsel
- ◆ Representation of IINE to outside constituencies
- ◆ Fund-raising support

In addition, Board Directors of IINE have the following specific responsibilities and minimum requirements:

1. Serve a 3-year term.
2. Participate in the Board's orientation plan, including attending at least one IINE Program within six months after becoming a Board member.
3. Prepare for and actively participate in all full Board meetings. (Meetings generally take place quarterly. Board members are expected to attend in person at least three scheduled meetings per year.)
4. Serve actively on at least one Board committee.
5. Attend fund-raising events.
6. Make IINE first or second priority with respect to personal charitable giving, and encourage others to do the same. (In order to meet the qualification requirements of various IINE funding sources, it is essential that 100% of Board members make a cash contribution to the Institute each year.) The minimum expectation is that each Board member will commit to raise \$10,000 per year in cash contributions, including a minimum of a \$5,000 personal contribution.
7. Participate in fundraising efforts, specifically by annually:
 - a. Recruiting at least five individuals to participate in one or more of the Institute's fundraising or friend-raising events;
 - b. Sharing contact information of potential donors (name, address, email address) with the Institute's development staff, working with the staff to strategize on an appropriate way to approach each prospect;
 - c. Introducing the Institute to a minimum of one new prospective corporate partner, private foundation or major gift prospect.
8. Maintain active knowledge of the operations and activities of the Institute by one of the following:
 - a. Attend at least one weekly disposition meeting per year (the once-a-week meeting during which Institute staff discuss client progress in areas of employment, resettlement and other services.
 - b. Meet at least once per year outside of a regular board meeting with program staff to gain a thorough understanding of the services performed by the IINE staff.
9. Uphold all laws and regulations pertaining to charitable organizations as stipulated by federal and state laws.

If you are interested in learning more, please contact Joyce Baldassare at 603-401-1126 or [here](#) (04/08/2021)

MEDIAGIRLS, a Boston-based nonprofit, is seeking up to five new board members. Founded in 2014, MEDIAGIRLS teaches middle-school girls & young women to become critical media consumers on social media. MEDIAGIRLS boosts the self-worth of girls and young women by teaching them to analyze and reject sexist media messaging. Our core programming is our 90-minute #REALMEDIAGIRL workshop that we deliver to an average of 400 girls every year. A #REALMEDIAGIRL is one who uses social media to be her true self, speak up for what she believes in, and lift up other girls. In giving girls these tools, MEDIAGIRLS stands at the forefront of a girl-

powered revolution to make over the media. We focus on social media platforms, like Instagram and TikTok, because girls dominate this world in numbers, and can make immediate change. Board members with expertise in Education, Fundraising, Human Resources, Marketing/Communications, and Strategic Planning are welcome to apply. Board give/get is \$1500 annually. (03/25/2021)

YMCA of Greater Nashua, NH, an \$11M nonprofit, is seeking additional board members. The mission is to instill values and provide opportunities for lifelong personal growth and the development of a healthy spirit, mind, and body for all. Our target group is children and families. We provide more than 300 different programs and services in the areas of youth development, healthy living and social responsibility. Core Values: Caring, Honesty, Respect and Responsibility. Individuals committed to assisting the organization to better serve the region through programs and services of the Y. Particular talents/ skills / expertise in financial services, legal, property management, fundraising, business development or finance preferred. Candidates should ideally reside or work in the Greater Nashua region. Minimum of \$500 personal giving and \$3,000 in solicitations annually is expected. (01/26/2021)

OTHER OPPORTUNITIES:

The Boston Graduate School of Psychoanalysis (“BGSP”) is seeking a Chair of their Institutional Development Committee. BGSP is a highly engaged community and is deeply committed to furthering humanity’s understanding of the unconscious forces that drive us, helping individuals lead more fulfilling lives, and addressing the societal and cultural challenges we continue to face. The school’s individualized approach to learning helps students uniquely shape their professional lives, producing clinical mental health counselors, scholars, and psychoanalysts who are able and confident in their abilities to remove impediments to the lasting growth of which virtually all people are capable. Ideal candidates will have the following qualifications: Leadership stature in business, government, philanthropy, or the nonprofit sector; Professional and/or volunteer experience with a variety of fund-raising initiatives including but not limited to capital campaigns and annual solicitations; Experience developing a fund-raising strategy and hands-on execution of the fund-raising plan; An understanding of, and connection to the Boston philanthropic community; Experience commensurate with leading the Institutional Advancement Committee; Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals; Personal qualities of integrity, credibility, and a passion for improving the lives of BGSP’s beneficiaries. (7/30/20)

Bridgewell, a large nonprofit (\$79M budget) located in Peabody, MA, is seeking two new board members. The organization strengthens communities by providing an unmatched range of social and human services that empower people with disabilities and other life challenges to live safe, self-directed and productive lives. Bridgewell takes a person-centered approach in its delivery of services. The organization delivers support to over 6000 people every year through community housing, day programs, outpatient treatment, recovery services, education and employment training throughout Eastern Massachusetts and is committed to helping people in need, from those with autism to people with substance use disorders, become engaged members of their communities. Bridgewell is also the industry leader in developing innovative offerings in response to unmet or emerging needs. Board members with expertise in Healthcare Administration, State Government, Elder Services, Development, Legal, Real Estate and Technology are welcome to apply. (8/28/2020)

The Chica Project (CP) seeks a mission-driven, passionate and enthusiastic Board Chair who will lead the organization through its next growth phase. The mission of the organization is to close the

opportunity divide for Latinas and other Women of Color by empowering them with the skills, confidence, and network necessary to thrive personally and professionally. As the Board Chair you will provide leadership to CP as it transitions from a Founder Board Chair. The Board Chair will support and sustain the work of CP, and provide financial oversight, governance leadership and strategic fundraising support, while assuring the Board of Directors fulfill their responsibilities for the governance of the organization. This is a volunteer board position with an average of 5 to 10 hours a week depending on peak season. This is an extraordinary opportunity for an individual who is passionate about the success of Chica Project's beneficiaries and who has a track record of board leadership. The selected Board Chair will have achieved leadership stature in business, government, philanthropy, or the nonprofit sector. The Board Chair's accomplishments will allow CP to attract other well-qualified, high-performing board members. Ideal candidates will have the following qualifications: Experience and or knowledge with positive-youth development related field; Extensive professional experience with significant executive leadership accomplishments in business, government, philanthropy, or the nonprofit sector; Demonstrated success as a nonprofit board member or board chair; Track record of building credibility in the funding community that has resulted in major gifts to a nonprofit; A commitment to and understanding of CP's beneficiaries and mission preferably based on experience; Savvy diplomatic skills and a natural affinity for cultivating relationships; Facilitating, and building consensus among diverse individuals; Excellent written and oral communication skills coupled with natural affinity for public speaking; Personal qualities of integrity, credibility, and a passion for improving the lives of CP's beneficiaries; Bi-lingual in Spanish is preferable but not a must. A more detailed Board Chair Description will be provided to interested candidates. (7/30/20)

Courageous Sailing brings together youth from 8 – 18 using the activity of sailing to develop social emotional growth, provide progressive leadership learning, and combat summer learning loss with progressive STEM and environmental curriculum both on the pier and in the classroom. Courageous provides Boston-area youth free and low-cost out-of-school-time programming. Sixty percent of our students are only able to attend our Summer Youth Program through scholarships, primarily funded by donations. 26% of Courageous' Board members are women, and we are looking to increase that number by reaching out to members of The Boston Club. The board meets in Boston 8 evenings out of the year, taking the summer months off. Courageous has a fully-staffed leadership team, and a seasoned and solid executive director, so the work of the board is primarily networking. We are committed to making connections to encourage attendance at events, corporate donations, and individual philanthropy. While many of our board members have sailing experience, many of the newest board members do not; instead coming to Courageous out of admiration for the work the organization is doing in the lives of Boston's youth at an incredibly high standard and with remarkable impact. Courageous Sailing was singled out by Boston After School and Beyond (BASB), a partner organization, as a leading summer learning program, particularly in the area of fostering critical thinking. Courageous is now a nationally recognized year-round educational center for community sailing and youth development. Courageous offers Boston-area youth free and low-cost out-of-school-time programs in sailing, environmental education, job skills development, and leadership training. (01/16/2020)

Elizabeth Peabody House -- The mission of Elizabeth Peabody House (EPH) is to support families in our community in reaching their full potential through early childhood education, youth enrichment and development, and family services. EPH was established in 1896 as a settlement house in the West End of Boston and offered a kindergarten and community theater for disadvantaged children. The organization provides preschool programs, after school programs, summer camp and food pantry. EHP is seeking 3 board members when current board member terms end at the end of June 2020. The organization needs board members that can help the Executive Director implement a three year strategic plan. Potential board members interested in youth programs and education of

young children and families are welcome to apply, especially candidates who are in the field of real estate, finance, project development, fundraising and a good ambassador of the agency's goal for the future. Board members should like to network on behalf of the agency and be a creative and passionate person who can advocate for working families and children. (3/25/20)

Ibis Reproductive Health (www.ibisreproductivehealth.org) nonprofit sexual and reproductive health research organization. Our mission is to drive change through bold, rigorous research and principled partnerships that advance sexual and reproductive autonomy, choices, and health worldwide. Ibis has 37 staff members located in three offices (Cambridge MA and Oakland CA, USA and Johannesburg, South Africa) and expand our impact by working with partner organizations in 32 countries, including the US. We focus on expanding access to safe abortion care, contraception, and sexual and reproductive health information and services. Two of our key current projects are making an oral contraceptive pill available over-the-counter in the US and establishing abortion service quality measures that can be used internationally. Our budget of about \$7 million is largely funded through grants from private foundations. Ibis is financially stable and has recently experienced significant growth in funding and staff. Ibis seeks a Board member with financial expertise, interest in or experience with non-profit organizations, and a commitment to our mission. Our Board of about twelve includes leading US researchers in the field of sexual and reproductive health, as well as public health professionals from the UK and sub-Saharan Africa. Many Board members have significant budget management responsibilities in their professional roles, and one current member has had a career in the financial services industry. We are seeking to expand the depth of financial expertise among Board members and build a pipeline of leadership for the Board's Audit and Finance Committee. The Board has two all-day meetings per year. Dinners held the night before meetings have built a sense of community and common purpose. One meeting per year is usually held in Cambridge and one in either New York or Washington D.C. Ibis reimburses Board members for their travel costs. The Audit and Finance committee has an approximately 1-hour meeting, by conference call, each quarter. These calls include the review of reports prepared by staff and an annual presentation by an independent auditor. We are excited to bring new perspectives and voices to the Ibis Reproductive Health Board. (04/12/2019)

INVICTUS FOREVER, INC is a start-up non-profit organization that seeks to promote greater community integration of children and adults with special needs through development of innovative educational, vocational, recreational, social, and therapeutic programs. Invictus' model will include a state-of-the-art Life Skills Development, a residential component, and a robust initiative around workforce development. Meaningful activities and social enterprises will cater to individuals with mild, moderate, and severe disabilities (including those with autism or intellectual & developmental disabilities), and to the interests of the broader community. By promoting a tolerant and respectful atmosphere that recognizes and nurtures each individual's unique talents, we are able to create a safe, warm, and welcoming environment where individuals of all strengths and abilities can excel. We give individuals opportunities to make a positive impact in the community by guiding them on the path to becoming conscientious citizens who endeavor to make meaningful contributions. Currently, the scarcity of resources and dearth of opportunities for those with disabilities prevent individuals from reaching their fullest potential. This population faces limited opportunities for vocational training, recreational activities, peer modeling and interaction, community access, and life skills training in a safe, non-judgmental setting. Additionally, many individuals with disabilities live isolated lives, while parents and caregivers require much-needed respite. Programming will consist of scheduled classes and activities led by knowledgeable instructors who are trained to work with populations with special needs. The "Life Skills Development" program will offer classes in a variety of subject areas including performing arts, visual arts, sports, cooking, STEM, music therapy, and functional therapies. In addition, social enterprises, such as a café, gift shop, and florist shop, will provide adolescents and adults with vocational training opportunities in a real world, inclusive setting.

Individuals will have the opportunity to work on their Individualized Family Service Plan (IFSP), Individualized Education Plan (IEP), and Individual Service Plan (ISP) goals, thus enhancing their general skill sets. In addition to scheduled programming, Invictus will host special events and socials where individuals can interact with their peers while participating in engaging and meaningful activities. Most programming will occur, although not exclusively, in the MetroWest region. In short, Invictus is forging new paths in promoting meaningful lives, full inclusiveness, and community engagement for individuals with disabilities. Invictus is seeking, in particular, new Board members with a background in finance, accounting, marketing/communications, construction, or fundraising/development. A direct connection to an individual with disabilities is not required. (5/13/2020)

Kids in Tech, a small nonprofit in Lowell, is currently seeking 2-3 new board members from the following backgrounds: nonprofit fundraising consultant, CSR professional, VC/Investment professionals, HR/leadership development professionals. The organization values diverse perspectives from across the tech and education spheres while reflecting the Lowell community population and growing the collective capacity. Kids in Tech strives to excite, educate, and empower children to acquire skills and confidence in technology through interactive after school programs. Our programs focus on helping kids develop the necessary tech skills and aptitudes to participate in and be future leaders of the 21st-century innovation economy. Kids in Tech was founded in 2016 in Lowell, Massachusetts to prepare disadvantaged kids with interactive, free after school programs in computers and technology. By 2024, 80% of the top 10 most in-demand STEM jobs in the Greater Lowell area will be in technology – and, these are the some of the top most desired skills for many growing industries across the country. In the past three years, Kids in Tech has offered programs at four different sites serving low-income kids in the Lowell area. Contact asa@idealiftgroup.com (03/12/2020)

OUT MetroWest began holding youth programs in 2011 under the name WAGLY (West Suburban Alliance for Gay and Lesbian Youth) and became an independent nonprofit organization as OUT MetroWest in 2014. The only program of its kind between Boston and Worcester, WAGLY immediately drew dozens of area youth to its weekly social, educational and supportive meetings. In 2012, the organization’s second program launched. Umbrella, a twice-monthly program specifically for transgender and gender non-conforming high schoolers, was created in response to community and participant requests. In 2015, OUT MetroWest launched the state’s first program for LGBTQ+ and allied middle schoolers, Nexus. In 2016, OUT MetroWest began offering occasional events for LGBTQ+ families. In 2017, the organization began offering weekly drop-in sessions for LGBTQ+ middle and high school students. Between WAGLY, Umbrella, Nexus, and drop-in sessions, OUT MetroWest currently runs more than a dozen youth meetings per month out of locations in Framingham, Newton, and Wellesley, all at no cost to participants. LGBTQ+ adults facilitate the programs (with assistance from youth peer leaders at WAGLY). Meetings include a wide range of activities, from those that are purely social to those that address significant and serious topics such as suicide prevention, post-high school planning and “coming out”. Since 2011, OUT MetroWest has directly served more than 1,000 youth at its meetings, has conducted dozens of trainings for local schools and organizations, and has welcomed more than 200 guests at its events for LGBTQ+ families. OUT MetroWest also collaborates with other organizations to ensure the availability of family support groups, mental health resources, and HIV/sexual health testing. The organization is seeking individuals who care about the LGBTQ+ community and youth. This person may have a background in nonprofit management, fundraising, social justice, adolescent development or youth services or may work in a for-profit organization and have financial, HR management or legal services experience. The ideal candidate would be someone who brings diverse perspectives, professional skills and strong ethics. (01/02/2020)

PARENTS HELPING PARENTS (PHP) - Parenting may feel hard under the best of conditions. Parenting when you are isolated with few financial, educational, or social resources may feel impossible. PHP is a non-profit organization that offers free parent support services that are respectful of parents' privacy and thus we are uniquely suited to support parents who are overwhelmed, isolated, or too embarrassed to ask for help. Our free, 24/7, anonymous hotline, known as the Parental Stress Line, allows help to be just a phone call away for anyone needing support as they care for children. PHP also manages weekly parent support groups based in the community as well as in prisons, early release houses, and sober houses. Our parent support services are both trauma-informed: parents are provided a safe, non-judgmental environment and empowering: parents are supported to develop their own solutions to the difficulties they face. PHP is currently looking for board members who have experience in Finance and would function as the Board's Treasurer. The other areas are Fundraising and Marketing. The "ideal candidate" would be passionate about our mission to help support parents and be willing to make a time commitment. Other welcome talents would be in the areas of graphic design. (5/13/2020)

Urbanity Dance was founded in 2011 by Director Betsi Graves with three objectives: to propel contemporary dance to the forefront of Boston's cultural landscape; to fill an unmet demand for access to training in diverse dance forms; and to use dance as a tool for fostering bodily autonomy and creativity in local schools and community spaces. These objectives are fulfilled by the organizational pillars of Company, School, and Community. Urbanity Dance's Professional Company is dedicated to providing provocative, visually arresting and musically stimulating performances for diverse audiences of all ages. Urbanity's dancers are lifelong learners chosen for their sharp adaptability, dancing prowess, and creative vision. The Company was voted Boston's Best by Improper Bostonian in 2013, announced Best of Boston by Boston Magazine in 2015, shortlisted for Bostinno's 50 on Fire, and named a Top Ten Critics' Pick by The Boston Globe. The School at Urbanity Dance offers high quality dance training in many different styles and genres for students of all ages and abilities. The faculty, all from diverse cultural and dance backgrounds, supports each student in their training by providing a structured, yet nurturing, classroom environment that fosters growth, discipline, and fun. The teaching philosophy aims to teach to the whole dancer; develop emotional, social, and physical well being to become fully empowered individuals. As a team, students actively explore creativity through dance while building strength, coordination, flexibility, and confidence. Urbanity aims to make dance accessible to all through its Access for All (A4A) Scholarship Fund. Urbanity's commitment to its Community spans a wide range of partnerships with schools, health centers, local arts institutions, enrichment camps, and juvenile detention centers through its three flagship programs: "Urbanity in the Community," which provides dance curriculum to Boston Public School students who otherwise would not have access; "Dance with Parkinson's," which uses movement to improve mobility, balance, and coordination of those with Parkinson's Disease and other neurodegenerative disorders; and "Movement Mends," which uses movement to empower and inspire those who have experienced incarceration, homelessness, or violence. These three pillars are not siloes, but rather they are an interwoven network made resilient through pan-organizational synergy and investment. Through these pillars, its work in the community, and its three South End studios, Urbanity is proud to provide high-quality dance experiences to over 10,000 dance-lovers of all ages, backgrounds, and abilities every year. Together the Company, School, and Community programs execute Urbanity Dance's mission to engage, inspire, and empower individuals and communities through the art of dance and movement. Board commitment is \$1500/year. Urbanity is seeking Board Members with expertise in any of the following: Fundraising, Real Estate, Law, HR, and/or is a practicing dance artist. We welcome candidates of all ages, backgrounds, and ethnicities, but we are prioritizing individuals who identify as people of color.

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