



Board Opportunities

If you are interested in any of the opportunities listed, please contact Åsa Fanelli

at asa@idealiftgroup.com

OUR NEWEST BOARD OPENINGS:

BAMSI helps people of all ages, regardless of circumstances, live more independent and healthful lives by providing a comprehensive network of services addressing developmental and intellectual disabilities, mental illness, substance use, and social determinants of health such as housing and nutrition. In 2020, over 42,000 individuals and families across 5 Massachusetts counties received personalized care from one of BAMSI's 1,800 dedicated and compassionate employees. BAMSI's Board of Directors is composed of community and business leaders dedicated upholding BAMSI's mission and values and maintaining BAMSI's position as a human services leader. As a state certified minority nonprofit organization, BAMSI is committed to diversity and inclusion at every level and strives for excellence in all it does. BAMSI is seeking diverse and dynamic professionals who have a passion to serve the community and the ability to meaningfully contribute to BAMSI's mission. BAMSI is currently most interested in recruiting board members with a background/expertise in finance, fundraising, human resources, education, investment banking, government service, or healthcare. (07/16/2021)

Founded in 1999, **Blue Heron Renaissance Choir, Inc.** is an internationally acclaimed, award-winning vocal ensemble with a commitment to vivid live performances through the study of original source materials and historical performance practices. The organization has been acclaimed by The Boston Globe as "one of the Boston music community's indispensables." The organization has just completed its triennial strategic plan and is looking for 3 new board members: early- to mid-career professionals from diverse ethnic backgrounds with interest in performing arts; high-net worth individuals committed to supporting music; and those with deep knowledge of nonprofit fiscal management.

Budget Buddies is at an inflection point as its transition to a virtual platform provides the opportunity to better meet the increasing demand for financial health programs for women. This is an extraordinary opportunity for an individual who is passionate about the mission of Budget Buddies to support its growth and expansion, allowing it to reach more women and achieve greater impact with its unique model for transformative behavioral changes. Budget Buddies provides women and teen girls facing financial challenges with the knowledge, confidence and support network to overcome the exceptional challenges of poverty and homelessness. It's committed to helping women help themselves -- giving them tools to pursue greater economic stability, increased educational opportunities, sustained employment, and better housing security. Budget Buddies participants, on average, see increases of 73 in their credit scores and 12 in their CFPB Financial Wellness Score during their 3-6 month participation in our program. Budget Buddies - through our group-based, money-management workshops and one-to-one individualized coaching - is committed to creating a world where all women are empowered to improve their financial health and to be in control of their financial futures, for themselves and for their families. Budget Buddies is specifically looking for new

board members for 3 committees: Development, Communications and Advocacy (detailed position descriptions available when applying). Current board give/get policy is \$2500. (06/03/2021)

The **Centre Street Food Pantry** (CSFP), are looking for up to four new board members and in particular, a new board Chair. CSFP opened in 2011, provides families within our community with consistent access to nutritious food in a dignified, sensitive and inclusive environment. We serve Newton, Waltham, Allston/Brighton and neighboring communities. Each week, we provide our clients with an average of 100 pounds of non-perishable food, produce, protein and personal hygiene items. Pre-pandemic, we served an average of 350 households each month and since March 2020, we are routinely seeing 750 and 800 households each month. With the shutdown orders last year, we immediately pivoted our operations to a curbside-pick-up pantry, where all packing and distribution is conducted outside to maintain physical distancing. We rely on close to 200 volunteers and in 2020, we distributed over 550,000 pounds of food. We are looking for up to four new board members and in particular is seeking a new board Chair, or board members who have leadership experience, either on a non-profit or for-profit board and an interest in food security. We are looking for a strategic thinker and a consensus builder who can work with a diverse set of board members and a strong staff director. An experienced board leader who can lead our organization as we navigate many strategic decisions over the next few years, including our location, the complexity of our operations and how to most efficiently meet the increased demand for food in our communities. We are interested in board members that reflect our diverse client base.

Charles River Watershed Association

Love the dirty water? Neither do we. Help the Charles River Watershed Association protect, restore and enhance the Charles River and its watershed through science, advocacy and the law. We also use science-based strategies to increase resilience, protect public health, and promote environmental equity as we confront a changing climate in the watershed's 35 municipalities — from Hopkinton and Milford to Boston and Cambridge. We're looking for board members with nonprofit finance and accounting expertise. Our board meets 8-10 times a year and we have variety of committees and citizen science volunteer opportunities, too. This is your chance to be part of nature-based solutions.

Eliot School of Fine & Applied Arts, located in Jamaica Plain, is seeking 3 new board members as well as non-board members on their Advisory Councils (Ad Hoc Public Health Council (during COVID), Program Council and Facilities Council). The Eliot School's mission is to inspire lifelong learning in craft and creativity for all. Founded in 1676, and a craft school since 1874, the Eliot School serves ~7,000 people annually through tuition-based classes for all ages, school and community partnerships, youth development programs, artists' residencies, talks and exhibitions, sustaining deep connections to communities in Greater Boston and beyond. Our programs cultivate welcoming environments where people gather across a continuum of age, economic means and backgrounds to build skills, craftsmanship, and community. We are currently seeking candidates specifically with skills and experience in finance or fundraising/development. We have achieved a ratio of 50% people of color on our board, and our strategic plan holds us to maintain this ratio, so

we are explicitly looking for candidates of color. While prior board experience is not required, it would be a plus, as a number of recent additions to the board are new to board service. (03/25/2021)

Girls on the Run, a national nonprofit organization, designs programming that strengthens third- to eighth grade girls' social, emotional, physical and behavioral skills to successfully navigate life experiences. The organization's mission is to inspire girls to be joyful, healthy and confident using a fun, experience-based curriculum which creatively integrates running. We envision a world where every girl knows and activates her limitless potential and is free to boldly pursue her dreams. Girls on the Run runs a physical activity-based positive youth development program that uses running as a vehicle to influence positive social, cognitive, physical, emotional and psychological development. Over the course of the program, girls will: develop and improve competence, feel confidence in who they are, develop strength of character, respond to others and oneself with care and compassion, create positive connections with peers and adults, and make a meaningful contribution to community and society. Such life skills promote positive health outcomes for girls' physical, mental, social, and spiritual health. Girls on the Run believes that all girls and communities should have access to our programs. We strive to eliminate barriers to participation, to continue creating programming that engages all communities, to be intentional about staff and volunteer diversity and to promote a culture of inclusion across the organization. The organization is seeking two new board members with the expertise in one of the following areas: education/education administration, mental health/medicine, investments, HR, marketing/PR. Board members are expected to meet a give-or-get requirement of \$5,000 annually.

Goddard House operates a vibrant and innovative assisted living community in Brookline and is also expanding an exciting social enterprise that is bringing art, music and other forms of creative expression ("Creative Aging Programs") to isolated older adults living in greater Boston. Our dynamic board of trustees is seeking to diversify our board to help advance our mission and bring fresh perspectives to our work. Previous board experience is helpful, but not required. Ideal candidates will be strategic thinkers, innovative, and interested in shaping the future of a unique organization. We are looking to expand our board skills in the following areas: experience with diverse communities in greater Boston; creative aging/arts and culture; diversity, equity and inclusion; marketing/PR; and/or senior living industry. (06/25/2021)

Lobular Breast Cancer Alliance (LBCA) is the only organization in the US dedicated to Invasive Lobular Breast Cancer (ILC), with a mission to make all who are touched by ILC aware of its unique characteristics and the critical need for more ILC research, to be the go-to source for information on ILC studies, clinical trials and educational tools, to foster partnerships among patients, scientists, clinicians and breast cancer organizations to increase dialogue about ILC and research advocacy, and to fund vital ILC research. LBCA is a 4-year old organization which is forming a Board of Directors this year. LBCA is on the brink of going from being a small, all volunteer-led, fiscally sponsored project to becoming a high-impact, independent charitable organization focusing on advocacy and desperately needed funding for invasive lobular breast cancer research, getting us one step closer to

eradicating ILC permanently. We seek a qualified, motivated, and passionate board of directors dedicated to our mission to help us go the distance and make an impact. The group works entirely remotely. Give/get of \$2000. (05/20/2021)

Minuteman Senior Services, Inc. (Minuteman) is a 501(c)(3) whose mission is to empower and advocate for those individuals impacted by aging and disability, is seeking 4 new board members. We offer information and supportive services that enhance health, well-being, and independence. We are designated by the Commonwealth of Massachusetts as an Aging Service Access Point and Area Agency on Aging to deliver on their commitment to support older adults and families. Based in Bedford, MA, Minuteman offers over 20 services, such as information and referral, home care and case management, and Meals on Wheels within 16 communities in the metro-Boston area. Large nonprofit with a budget of \$28M. No minimum give/get. Specifically seeking board members with legal, financial and/or fundraising experience.

Science Club for Girls (www.scienceclubforgirls.org) fosters excitement, confidence and literacy in STEM for girls from underrepresented communities by providing free, experiential programs and by maximizing meaningful interactions with women mentors in science, technology, engineering & mathematics. Since its founding in 1994, Science Club for Girls (SCFG) has provided the very best in girls-specific programming by connecting girls in K-12 grades, especially those from underrepresented groups, with female mentor-scientists through free science, technology, engineering and math (STEM) programs in a fun, nurturing, interactive environment. Our club-based model fosters both scientific thinking and sisterhood for our youngest participants. Our teen leadership programs give girls the opportunity to be role models, teach young children science, learn life skills, conduct science research in applied settings, and explore careers in science and technology. No prior experience required.

The **Women in Medicine Legacy Foundation** was founded with the strong belief that understanding our history plays a powerful role in shaping our future. The resolute stand women took to establish their place in these fields propels the Foundation's vision forward, and its reach continues to multiply, with virtual events bringing worldwide audiences together while we collaborate with women of international stature. As we serve as stewards to the stories from the past and take pride in sharing them with the women of today, we are excited to be formulating plans that will propel the Women in Medicine Legacy Foundation to become a national hub of information on women in medicine. You have an opportunity to join us and these women. The Women in Medicine Legacy Foundation is currently seeking Board of Trustee members who reflect the mission of the Foundation and who will bring energy, interest and collegiality while curating a vision for the future. If you are looking for connections to the women who made your participation in the medical field possible, start here. We are excited to see the legacy you leave behind. (8/26/21)

Regarded as the premier cultural institution of Central Massachusetts, the **Worcester Art Museum** plays a vital role in the vibrant social, cultural, intellectual, and economic life of Worcester and broader region. WAM pursues its mission “to connect people, communities, and cultures through the experience of art” by sharing and caring for its world-renowned collection, and through innovative exhibitions and programs; university, school, and community partnerships; and a dynamic range of studio art classes and workshops. Since 1896, WAM has assembled an encyclopedic collection of 38,000 objects containing superlative examples representing over 51 centuries of cultural heritage. WAM’s legacy of leadership in collecting and exhibiting art, and in promoting conservation and arts education, is of national and international significance. WAM is dedicated to making art accessible and inclusive for people of diverse ages, backgrounds, and abilities. WAM is seeking one new Board member, for a 3-year term beginning in November. Candidate background should include some of the following: strong board experience; diversity (cultural, age, geographic); facilities expertise with campus master planning experience a plus; broad contact base; art collectors; regional representation; fundraising and executive management experience. The ideal candidate lives and/or works in the Greater Boston area, is passionate about art and culture, and has prior board experience. Level of financial support minimum \$5000 give/get. (5/07/21)

YAMA (Young Audiences of MA) is a nonprofit organization which provides quality educational arts programming to the students of the Commonwealth. Last year it worked with 160 communities serving more than 125,000 children with theater, dance, music, storytelling and visual arts programming. Having celebrated its 57th anniversary in 2019, YAMA continues to serve as a vital link between Massachusetts' best teaching artists and the region’s children. YAMA’s mission is to educate, inspire and empower the youth of Massachusetts through the arts. Since 1962, Young Audiences of Massachusetts has collaborated with artists, educators, and community partners to develop programs that harness the many powers of the arts to create leaders, build skills, bring curriculum vibrantly to life and introduce youth to new cultures & means of self-expression. YAMA is seeking a new Board member for a 3-year term starting in July. Prior board service not a requirement, but commitment to the mission required. Give/get of \$1500. (05/20/2021)

OTHER OPPORTUNITIES:

Courageous Sailing brings together youth from 8 – 18 using the activity of sailing to develop social emotional growth, provide progressive leadership learning, and combat summer learning loss with progressive STEM and environmental curriculum both on the pier and in the classroom. Courageous provides Boston-area youth free and low-cost out-of-school-time programming. Sixty percent of our students are only able to attend our Summer Youth Program through scholarships, primarily funded by donations. 26% of Courageous’ Board members are women, and we are looking to increase that number by reaching out to members of The Boston Club. The board meets in Boston 8 evenings out of the year, taking the summer months off. Courageous has a fully-staffed leadership team, and a seasoned and solid executive director, so the

work of the board is primarily networking. We are committed to making connections to encourage attendance at events, corporate donations, and individual philanthropy. While many of our board members have sailing experience, many of the newest board members do not; instead coming to Courageous out of admiration for the work the organization is doing in the lives of Boston's youth at an incredibly high standard and with remarkable impact. Courageous Sailing was singled out by Boston After School and Beyond (BASB), a partner organization, as a leading summer learning program, particularly in the area of fostering critical thinking. Courageous is now a nationally recognized year-round educational center for community sailing and youth development. Courageous offers Boston-area youth free and low-cost out-of-school-time programs in sailing, environmental education, job skills development, and leadership training. (01/16/2020)

Elizabeth Peabody House -- The mission of Elizabeth Peabody House (EPH) is to support families in our community in reaching their full potential through early childhood education, youth enrichment and development, and family services. EPH was established in 1896 as a settlement house in the West End of Boston and offered a kindergarten and community theater for disadvantaged children. The organization provides preschool programs, after school programs, summer camp and food pantry. EPH is seeking 3 board members when current board member terms end at the end of June 2020. The organization needs board members that can help the Executive Director implement a three year strategic plan. Potential board members interested in youth programs and education of young children and families are welcome to apply, especially candidates who are in the field of real estate, finance, project development, fundraising and a good ambassador of the agency's goal for the future. Board members should like to network on behalf of the agency and be a creative and passionate person who can advocate for working families and children. (3/25/20)

Invictus Forever, Inc is a start-up non-profit organization that seeks to promote greater community integration of children and adults with special needs through development of innovative educational, vocational, recreational, social, and therapeutic programs. Invictus' model will include a state-of-the-art Life Skills Development, a residential component, and a robust initiative around workforce development. Meaningful activities and social enterprises will cater to individuals with mild, moderate, and severe disabilities (including those with autism or intellectual & developmental disabilities), and to the interests of the broader community. By promoting a tolerant and respectful atmosphere that recognizes and nurtures each individual's unique talents, we are able to create a safe, warm, and welcoming environment where individuals of all strengths and abilities can excel. We give individuals opportunities to make a positive impact in the community by guiding them on the path to becoming conscientious citizens who endeavor to make meaningful contributions. Currently, the scarcity of resources and dearth of opportunities for those with disabilities prevent individuals from reaching their fullest potential. This population faces limited opportunities for vocational training, recreational activities, peer modeling and interaction, community access, and life skills training in a safe, non-judgmental setting. Additionally, many individuals with disabilities live isolated lives, while parents and caregivers require much-needed respite. Programming will consist of scheduled classes and activities led by knowledgeable instructors who are trained to work with populations with special needs. The "Life Skills Development" program will offer classes in a variety of subject areas including performing arts, visual arts, sports, cooking, STEM, music therapy, and functional therapies. In addition, social enterprises, such as a café, gift shop, and florist shop, will provide adolescents and adults with vocational training opportunities in a real world, inclusive setting. Individuals will have the opportunity to work on their Individualized Family Service Plan (IFSP), Individualized Education Plan (IEP), and Individual Service Plan (ISP) goals, thus enhancing their general skill sets. In addition to scheduled programming, Invictus will host special events and socials where individuals can interact with their peers while participating in engaging and meaningful

activities. Most programming will occur, although not exclusively, in the MetroWest region. In short, Invictus is forging new paths in promoting meaningful lives, full inclusiveness, and community engagement for individuals with disabilities. Invictus is seeking, in particular, new Board members with a background in finance, accounting, marketing/communications, construction, or fundraising/development. A direct connection to an individual with disabilities is not required. (5/13/2020)

PARENTS HELPING PARENTS (PHP) - Parenting may feel hard under the best of conditions. Parenting when you are isolated with few financial, educational, or social resources may feel impossible. PHP is a non-profit organization that offers free parent support services that are respectful of parents' privacy and thus we are uniquely suited to support parents who are overwhelmed, isolated, or too embarrassed to ask for help. Our free, 24/7, anonymous hotline, known as the Parental Stress Line, allows help to be just a phone call away for anyone needing support as they care for children. PHP also manages weekly parent support groups based in the community as well as in prisons, early release houses, and sober houses. Our parent support services are both trauma-informed: parents are provided a safe, non-judgmental environment and empowering: parents are supported to develop their own solutions to the difficulties they face. PHP is currently looking for board members who have experience in Finance and would function as the Board's Treasurer. The other areas are Fundraising and Marketing. The "ideal candidate" would be passionate about our mission to help support parents and be willing to make a time commitment. Other welcome talents would be in the areas of graphic design. (5/13/2020)

Urbanity Dance was founded in 2011 by Director Betsi Graves with three objectives: to propel contemporary dance to the forefront of Boston's cultural landscape; to fill an unmet demand for access to training in diverse dance forms; and to use dance as a tool for fostering bodily autonomy and creativity in local schools and community spaces. These objectives are fulfilled by the organizational pillars of Company, School, and Community. Urbanity Dance's Professional Company is dedicated to providing provocative, visually arresting and musically stimulating performances for diverse audiences of all ages. Urbanity's dancers are lifelong learners chosen for their sharp adaptability, dancing prowess, and creative vision. The Company was voted Boston's Best by Improper Bostonian in 2013, announced Best of Boston by Boston Magazine in 2015, shortlisted for Bostinno's 50 on Fire, and named a Top Ten Critics' Pick by The Boston Globe. The School at Urbanity Dance offers high quality dance training in many different styles and genres for students of all ages and abilities. The faculty, all from diverse cultural and dance backgrounds, supports each student in their training by providing a structured, yet nurturing, classroom environment that fosters growth, discipline, and fun. The teaching philosophy aims to teach to the whole dancer; develop emotional, social, and physical well being to become fully empowered individuals. As a team, students actively explore creativity through dance while building strength, coordination, flexibility, and confidence. Urbanity aims to make dance accessible to all through its Access for All (A4A) Scholarship Fund. Urbanity's commitment to its Community spans a wide range of partnerships with schools, health centers, local arts institutions, enrichment camps, and juvenile detention centers through its three flagship programs: "Urbanity in the Community," which provides dance curriculum to Boston Public School students who otherwise would not have access; "Dance with Parkinson's," which uses movement to improve mobility, balance, and coordination of those with Parkinson's Disease and other neurodegenerative disorders; and "Movement Mends," which uses movement to empower and inspire those who have experienced incarceration, homelessness, or violence. These three pillars are not siloes, but rather they are an interwoven network made resilient through pan-organizational synergy and investment. Through these pillars, its work in the community, and its three South End studios, Urbanity is proud to provide high-quality dance experiences to over 10,000

dance-lovers of all ages, backgrounds, and abilities every year. Together the Company, School, and Community programs execute Urbanity Dance's mission to engage, inspire, and empower individuals and communities through the art of dance and movement. Board commitment is \$1500/year. Urbanity is seeking Board Members with expertise in any of the following: Fundraising, Real Estate, Law, HR, and/or is a practicing dance artist. We welcome candidates of all ages, backgrounds, and ethnicities, but we are prioritizing individuals who identify as people of color.

If you are interested in any of the opportunities listed, please contact Åsa Fanelli at asa@idealiftgroup.com