



## Nonprofit Board Opportunities

If you are interested in any of the opportunities listed below, please contact Julia Chandler at [juliachandler02@gmail.com](mailto:juliachandler02@gmail.com). A full description of each organization follows this list.

### OUR CURRENT BOARD SEARCHES:

- Accelerated College Experience (ACE)
- Accelerated Cure Project (ACP)
- Arts for Learning Massachusetts
- Asian Women for Health
- BAMSI
- Boston Lyric Opera
- Blue Heron Renaissance Choir, Inc.
- Cambridge Health Alliance (CHA)
- ChildKind International
- Community Dispute Settlement Center (CDSC)
- Courageous Sailing
- Direct Federal Credit Union
- Eliot School of Fine & Applied Arts
- Elizabeth Peabody House
- Empower Success Corps (ESC)
- Essex County Habitat for Humanity
- Forbes House Museum
- Girls Inc. of Boston and Lynn
- Girls on the Run
- Goddard House
- Jericho Circle
- Just A Start
- Kids in Tech
- Lobular Breast Cancer Alliance (LBCA)
- March of Dimes, Massachusetts
- Microloan Foundation
- Minuteman Senior Services, Inc
- Mothers' Milk Bank Northeast
- Parents Helping Parents (PHP)
- Partakers
- Science Club for Girls
- The Second Step
- Tech Goes Home (TGH)
- Urbanity Dance
- Waystone Health and Human Services (formally Fidelity House)
- The Wish Project
- Women's Money Matters
- Worcester Art Museum
- WorldBoston
- Yleana Leadership Foundation

Incorporated in 2012, the **Accelerated College Experiences (ACE)** mission is to teach students how to take ownership of their academic experience by setting their own high standard of personal and academic excellence as measured by achieving a GPA of 3.0 or higher.

ACE's vision is to create a pathway for students from marginalized communities to access the resources they need to succeed. Students will use the knowledge, skills, and character they develop to break down systems that work against them to achieve the desired outcomes they envision for their lives and become beacons of light for succeeding generations. The goal is to evolve students from being managed to self-managing; from being directed to self-directing, from being told what to do to self-correcting; and to know how and when to ask for help – by self-advocating. These are known as the Four ACE Pillars and are life skills beyond college.

The Onboarding Program simulates the first semester of college, giving students a window into what to expect. Students gain skills and knowledge to build their toolkit and learn how to ask for and utilize resources on campus and off. Students are provided with an ACE Coach who guides them from the side utilizing focused inquiry and the four ACE Pillars until they graduate. We have graduated 9 classes as of this year, and consistently, 80% of ACE Scholars graduate above a 3.0 which is significantly higher than the national average.

We are looking for 2 new board members to help to extend our reach and work with other organizations that support similar populations with similar missions. ACE has developed a blueprint that is transferable. We need Marketing, Finance, Legal, and development or grant writing expertise to expand and board members who can help open doors for potential new clients. Individuals interested would be passionate about education, especially supporting students from marginalized communities preparing for college. DEI experience is strongly desired. Experience in facilities, primary and secondary education, and social work would also be welcome.  
(8/25/23)

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**Accelerated Cure Project (ACP)** is dedicated to accelerating research to improve the health and quality of life of people affected by multiple sclerosis (MS) by running a patient-powered research network and an active bio repository. The organization connects scientists with the people, data, and biosample resources they need, inclusively engaging and collaborating with MS stakeholders to drive people-powered research. We are actively collaborating with the other MS organizations both nationally and internationally. Our programs include:

- The ACP Repository: A clinic- based collection of specimens and data for use by researchers worldwide seeking to better understand the causes and mechanisms of MS.
- iConquerMS: A research initiative by and for individuals affected by MS who contribute their ideas, experiences, and data via the [iConquerMS.org](http://iConquerMS.org) portal. Members work with researchers and other MS stakeholders to design, conduct and disseminate evidence from research studies addressing their highest priority questions. iConquerMS is open to people affected by MS throughout the US and the world and currently has more than 7,800 members.
- The Minority Research Engagement Partnership Network: A multi-stakeholder network formed in 2016 to address the issue of racial/ethnic minority underrepresentation in MS research.

Ideal candidates will have professional experience with one or more of the following competencies: Fundraising, Sector Experience (including MS healthcare, research, industry, insurance, and/or rehabilitation), Public Relations/Marketing (w/healthcare sector expertise a plus), Financial (CPA/Budgeting), Industry Business Development. The organization is especially eager to speak with candidates go diverse background. A direct connection to MS and/or prior Board experience is desirable but not required. Candidates

should possess personal qualities of integrity and credibility, have a natural affinity for collaboration, and a passion for improving the lives of those affected by MS. (1/25/22)

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**Arts for Learning Massachusetts** is a nonprofit organization which provides quality educational arts programming to the students of the Commonwealth. Last year it worked with 160 communities serving more than 125,000 children with theater, dance, music, storytelling and visual arts programming. Having celebrated its 60th anniversary in 2022, YAMA continues to serve as a vital link between Massachusetts' best teaching artists and the region's children. YAMA's mission is to educate, inspire and empower the youth of Massachusetts through the arts. Since 1962, Young Audiences of Massachusetts has collaborated with artists, educators, and community partners to develop programs that harness the many powers of the arts to create leaders, build skills, bring curriculum vibrantly to life and introduce youth to new cultures & means of self-expression. YAMA is seeking a new Board member for a 3-year term starting in July. Prior board service is not a requirement, but commitment to the mission required. Give/get of \$1500. (1/25/2023)

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**Asian Women for Health (AWFH)** is looking for an experienced board member as a succession planning candidate for its Board Chair. AWFH is a peer-led, community-based network dedicated to advancing Asian women's health and wellbeing through education, advocacy, and support. We are a diverse group of individuals working together across differences in age, ethnicity, language, sexual orientation, socio-economic and educational levels, to address individual, community-wide and systemic barriers that affect Asian women and their loved ones. We envision a world where Asian women are well-informed, have access to care that is culturally appropriate and high quality, and inspired to live happy, healthy lives. This is an extraordinary opportunity for individuals who are passionate about AWFH's mission. AWFH Board Members are recognized leaders in business, government, philanthropy, or the nonprofit sector.

Ideal candidates will have the following qualifications: Previous Board Chair or Vice Chair experience; expertise in the health or public health field; a commitment to and understanding of challenges faced by Asian women, preferably based on experience; savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals. Personal qualities of integrity, credibility, and a passion for improving the lives of Asian women. (3/2023)

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**BAMSI** helps people of all ages, regardless of circumstances, live more independent and healthful lives by providing a comprehensive network of services addressing developmental and intellectual disabilities, mental illness, substance use, and social determinants of health such as housing and nutrition. In 2020, over 42,000 individuals and families across 5 Massachusetts counties received personalized care from one of BAMSI's 1,800 dedicated and compassionate employees. BAMSI's Board of Directors is composed of community and business leaders dedicated upholding BAMSI's mission and values and maintaining BAMSI's position as a human services leader. As a state certified minority nonprofit organization, BAMSI is committed to diversity and inclusion at every level and strives for excellence in all it does. BAMSI is seeking diverse and dynamic professionals who have a passion to serve the community and the ability to meaningfully contribute to BAMSI's mission. BAMSI is currently most interested in recruiting board members with a background/expertise in finance, fundraising, human resources, education, investment banking, government service, or healthcare. (07/16/2021)

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Now in its 46th Season, **Boston Lyric Opera's** programming remains faithful to tradition while blazing new ground, building audiences, and creating new ways to enhance the opera-going experience. Since its founding in 1976, Boston Lyric Opera continues to celebrate the art of the voice through innovative productions and public programming. BLO has produced world and U.S. premieres, commissions, and co-productions of note, ranging from live stage productions to films streamed worldwide on its platform, [operabox.tv](https://operabox.tv). Alongside its main stage programming, BLO artists in our Jane & Steven Akin Emerging Artists initiative work to hone their craft and prepare for the next step in their careers while BLO's wide-reaching community programming and education initiatives introduce opera to new audiences across generations. BLO employs nearly 500 artists and creative professionals annually, and the Company is proud to play a significant and meaningful role in Boston's vibrant arts community.

BLO launched a new five-year [strategic plan](#) in 2022, prioritizing four strategic pillars: Programming, Community, Space, and Leadership alongside a renewed commitment to Diversity, Equity, Inclusion, & Accessibility. Boston Lyric Opera aspires to create a diverse and healthy Board with members who share values that align with BLO's strategies and bring many perspectives that meet the Company's needs, serve the community, and drive increased participation and membership. Further, we seek to reflect BLO's communities (artists, audience, neighbors, and collaborators), the diverse communities of Greater Boston, and extend to the greater opera community at the national level. BLO is seeking 5-6 board members with an emphasis on increasing board diversity (increased BIPOC representation, under age 45, all Boston neighborhoods; currently underrepresented professions include tech/biotech/biopharma, healthcare, private equity, and hedge fund management). (1/25/2023)

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Founded in 1999, **Blue Heron Renaissance Choir, Inc.** is an internationally acclaimed, award-winning vocal ensemble with a commitment to vivid live performances through the study of original source materials and historical performance practices. The organization has been acclaimed by The Boston Globe as "one of the Boston music community's indispensables." The organization has just completed its triennial strategic plan and is looking for new board members: early- to mid-career professionals from diverse ethnic backgrounds with interest in performing arts; high-net worth individuals committed to supporting music; and those with deep knowledge of nonprofit fiscal management. (8/15/2022)

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Founded in 1891, **Cambridge Health Alliance (CHA)** is a healthcare provider headquartered in Cambridge, MA that serves over 140,000 patients in Boston's metro-north communities in Massachusetts. CHA's mission is to improve the health of our patients and communities and our vision is equity and excellence for everyone, every time. Key clinical services include primary care, behavioral health, emergency care, surgery and specialty care, hospital care, maternity care and state-of-the-art testing services. These services are offered at two acute care hospitals and a variety of convenient neighborhood locations. CHA patients have seamless access to advance care for rare or complex conditions through its clinical partners – Beth Israel Deaconess Medical Center (BIDMC) and Mass. General Hospital for Children (MGHfC).

While patient care is at the heart of what we do, our work extends far beyond our clinical walls. Our robust Department of Community Health Improvement and nationally accredited Cambridge Public Health Department allows us to collaborate closely with local governments and non-profits to improve health and reduce barriers to care. As a teaching hospital of Harvard Medical School, Harvard School of Public Health, Harvard School of Dental Medicine and Tufts University School of Medicine, CHA trains the health care providers of tomorrow.

CHA takes pride in providing our neighbors with the very best care, and our skilled and dedicated team members make this happen. CHA staff live here, work here and understand the people and cultures of our service area- Cambridge, Chelsea, Everett, Malden, Medford, Revere, Somerville and Winthrop, MA.

We have two boards (Board of Trustees and Foundation Board) at CHA are we are openly recruiting or planning for future members. Prior nonprofit board experience is required. (8/25/2023)

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**ChildKind International** (“CKI”) is a non-profit organization whose mission is to prevent, treat and reduce the pain children experience in medical settings. Pediatric pain is a frequently overlooked side effect of illness and treatment that can have long-term impacts on children, affecting mental health, healing time, anxiety and overall quality of life. CKI is composed of experts in the field of pediatric pain who volunteer their time and energy to this work. These specialists audit the protocols and procedures of target pediatric hospitals, helping to identify gaps in the pain care they provide, offering technical support to address those gaps, and certifying institutions that are using the highest standards for the prevention and treatment of children’s pain. Many of the leading pediatric hospitals in North America have been certified as ChildKind hospitals. This year we certified our first hospital in Asia, as the initial step in international expansion. ChildKind is seeking two board members with experience in Business Development, Fundraising, and Marketing. Previous board experience is desirable but not required. (1/25/2023)

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Established in 1979, the **Community Dispute Settlement Center (CDSC)** is a private, not-for-profit mediation and training center dedicated to providing an alternative and affordable forum for resolving conflict. CDSC promotes better ways to understand and deal with conflict through skilled teams of pro bono mediators, training programs in mediation and conflict management, and broad community outreach. We are committed to making our services accessible to underserved populations and to addressing emerging community needs. We serve people throughout Middlesex and Suffolk counties.

We are looking to add 1-2 Board Members. Ideal candidates will be committed, and energetic individuals. Individuals who have skills and/or experience in finance, fundraising, personnel, and DEI are especially welcome. Candidates should be interested in leadership or active participation in a committee or workgroup during their tenure on the board. Prior nonprofit board experience is not required, but preferred. Non-board members are welcome to join CDSC Board Committees after an interview with Committee Chair. This is an excellent way to prepare for future Board Service. (8/25/2023)

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**Courageous Sailing** brings together youth from 8 – 18 using the activity of sailing to develop social emotional growth, provide progressive leadership learning, and combat summer learning loss with progressive STEM and environmental curriculum both on the pier and in the classroom. Courageous provides Boston-area youth free and low-cost out-of-school-time programming. Sixty percent of our students are only able to attend our Summer Youth Program through scholarships, primarily funded by donations. 26% of Courageous’ Board members are women, and we are looking to increase that number by reaching out to members of The Boston Club. The board meets in Boston 8 evenings out of the year, taking the summer months off. Courageous has a fully-staffed leadership team, and a seasoned and solid executive director, so the work of the board is primarily networking. We are committed to making connections to encourage attendance at events, corporate donations, and individual philanthropy. While many of our board members have sailing experience, many of the newest board members do not; instead coming to Courageous out of admiration for the work the organization is doing in the

lives of Boston's youth at an incredibly high standard and with remarkable impact. Courageous Sailing was singled out by Boston After School and Beyond (BASB), a partner organization, as a leading summer learning program, particularly in the area of fostering critical thinking. Courageous is now a nationally recognized year-round educational center for community sailing and youth development. Courageous offers Boston-area youth free and low-cost out-of-school-time programs in sailing, environmental education, job skills development, and leadership training. (01/16/2020)

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**Direct Federal Credit Union** is seeking qualified individuals to fill several Associate Board of Director positions to prepare for future Board requirements. The Board provides strategic leadership and guidance to meet our long-term Credit Union goals. Our success requires a diverse board with complimentary skills representing the member demographics we serve today and want to attract in the future. Our Board members are passionate, high energy, influencers, and team players, committed towards achieving our business goals.

The ideal candidate possesses a college degree, business industry experience, is ready to hit the ground running, has a mature attitude, and is willing to provide considerate, and thoughtful guidance. A strategic thinker who can dive into details, have strong analytical and communication skills to effectively assess, recommend, and vote on strategic options.

About Direct Federal Credit Union - Direct Federal is a federally insured credit union, headquartered in Needham, MA, serving members in Norfolk and Middlesex County. Direct Federal is proudly committed to ensuring there is diversity, equity, and inclusion in all areas of our business. (10/18/22)

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**Eliot School of Fine & Applied Arts**, located in Jamaica Plain, is seeking new board members as well as non-board members on their Advisory Council. The Eliot School's mission is to inspire lifelong learning in craft and creativity for all. Founded in 1676, and a craft school since 1874, the Eliot School serves ~7,000 people annually through tuition-based classes for all ages, school and community partnerships, youth development programs, artists' residencies, talks and exhibitions, sustaining deep connections to communities in Greater Boston and beyond. Our programs cultivate welcoming environments where people gather across a continuum of age, economic means and backgrounds to build skills, craftsmanship, and community. We are currently seeking candidates specifically with skills and experience in law and/or fundraising/development. We have achieved a ratio of 50% people of color on our board, and our strategic plan holds us to maintain this ratio, so we are explicitly looking for candidates of color. While prior board experience is not required, it would be a plus, as several recent additions to the board are new to board service. (2/23/2022)

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**Elizabeth Peabody House** - The mission of Elizabeth Peabody House (EPH) is to support families in our community in reaching their full potential through early childhood education, youth enrichment and development, and family services. EPH was established in 1896 as a settlement house in the West End of Boston and offered a kindergarten and community theater for disadvantaged children. The organization is now located in Somerville, and provides preschool programs, after school and summer programs, summer camp and a food pantry. EPH is seeking 3-5 board members who share our commitment to Elizabeth Peabody House's mission, are committed to serving their community, and represent the diversity of the community we serve. Candidates with expertise in law, finance/accounting, construction/architecture/facilities management, and fundraising are preferred. (3/9/2023)

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Founded in 1982, **Empower Success Corp's (ESC)** mission is to enhance the impact of nonprofit organizations through high-quality, affordable capacity-building services including consulting, implementation support, and professional development provided by experienced professionals dedicated to serving the New England community. For over 40 years, we have been working with nonprofits to help them build capacity and create impact in their communities.

We are looking for 4-6 new board members to help advance our mission and bring fresh perspectives to our work. Ideal board members will be committed to our mission, good networkers and promoters of the causes they support. In particular, we are looking for a Candidates with expertise in marketing, DEIB, governance, fundraising, HR, or social media. Candidates should be interested in leadership or active participation in a committee or workgroup during their tenure on the board. Prior nonprofit board experience is not required, but preferred. (8/25/2023)

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**Essex County Habitat for Humanity** brings people together to build affordable homes, strengthen families and communities, and foster hope. Through Essex County Habitat's Homeownership program, families who are unable to afford a traditional mortgage, partner with Habitat to build and purchase their own home. Instead of a down payment, they work sweat equity hours alongside volunteers to help build their own home. Essex County Habitat has built 114 new homes and rehabbed 41 homes. They have successfully supported over 150 families with homeownership. Essex County Habitat serves 34 cities and towns in Essex County. Essex County Habitat is seeking new board members. Prospective members are voted on in June. Ideal candidates will have the following qualifications:

- Resident of or deep connections in Essex County
  - Commitment to affordable housing mission
  - Diversity: Racial/ethnic background, religion, age, sexual orientation
  - Experience/expertise in the following areas: finance/audit, especially for non-profits; affordable housing; fundraising and/or business development; housing policy and advocacy, including zoning, planning and environmental issues
- Strong community connections/relationships, including: knowledge of Essex County, local governments, home building/trades, individuals and/or organizations in underrepresented communities

(03/2022)

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**Forbes House Museum** is seeking 1-2 new board members with a passion for history, culture, and community! The organization's mission is inspired by the Forbes family legacy of entrepreneurship, social action, and philanthropy. The Forbes House Museum fosters discourse around civic engagement and cultural awareness and serves about 2,000 people annually. The Forbes House Museum is currently pursuing an exciting project to restore a 19<sup>th</sup> century barn for event and office space. The museum board is looking for new members with experience in any of the following disciplines: legal, architecture, event coordination, development, historical preservation/construction or facilitates management. Financial support expectations are \$ 1,000/year, plus purchasing tickets for various Forbes House events throughout the year. Ticket prices may range from \$20-\$200. (8/3/2022)

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**Girls Inc. of Boston and Lynn** serves girls ages 5-18. Our research-based programming is delivered by trained professionals who focus on the development of the whole girl, supporting, mentoring, and guiding girls in an affirming, pro-girl environment. Here, girls learn to value their whole selves, discover and develop their inherent strengths, and receive the support they need to navigate the challenges they face. Girls participate in program activities and experiences that build the learning, skills, and behaviors that increase confidence and resilience, enabling them to set and achieve their goals and lead productive, independent and fulfilling lives. Girls Inc. girls live healthy and active lifestyles and are less likely to engage in risky behavior; they are eager to learn, successful in school, and more likely to graduate from post-secondary education; and they display diligence, perseverance and resilience.

Girls Inc. recently expanded to provide services in Boston. With this new geographic focus, we would like the board to better represent our served region, geographically and in other areas of diversity. First and foremost, our ideal candidate will share our passion for the Girls Inc. mission, inspiring all girls to be strong, smart, and bold. We want our board members to be excited to share the work of Girls Inc with their personal networks and to keep the girls' best interest as the primary consideration while serving on the board.

Additionally, candidates with DEI experience and connections in Boston are strongly desired. Experience in facilities, primary and secondary education, and social work would also be welcome.

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**Girls on the Run**, a national nonprofit organization, designs programming that strengthens third- to eighth grade girls' social, emotional, physical and behavioral skills to successfully navigate life experiences. The organization's mission is to inspire girls to be joyful, healthy and confident using a fun, experience-based curriculum which creatively integrates running. We envision a world where every girl knows and activates her limitless potential and is free to boldly pursue her dreams. Girls on the Run runs a physical activity-based positive youth development program that uses running as a vehicle to influence positive social, cognitive, physical, emotional and psychological development. Over the course of the program, girls will: develop and improve competence, feel confidence in who they are, develop strength of character, respond to others and oneself with care and compassion, create positive connections with peers and adults, and make a meaningful contribution to community and society. Such life skills promote positive health outcomes for girls' physical, mental, social, and spiritual health. Girls on the Run believes that all girls and communities should have access to our programs. We strive to eliminate barriers to participation, to continue creating programming that engages all communities, to be intentional about staff and volunteer diversity and to promote a culture of inclusion across the organization. The organization is seeking two new board members with expertise in one of the following areas: education/education administration, mental health/medicine, investments, HR, marketing/PR. Board members are expected to meet a give-or-get requirement of \$5,000 annually. (7/6/2022)

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**Goddard House** was founded in 1849 and is the oldest elder care organization in Massachusetts, and the third oldest such organization in America. Goddard House has two strategic directions:

- The continued high-quality operation of Goddard House, an innovative assisted living and memory care community with 115 units in Brookline, MA which has a long history of providing creative and enriching experiences for our residents.
- The expansion of Goddard House Community Initiatives, which sponsors and develops creative aging programs and partnerships that engage underserved older adults in the Greater Boston community.



We are looking for 1-2 new board members to help advance our mission and bring fresh perspectives to our work. The board also recognizes an opportunity to strengthen our work by adding people with more diverse backgrounds and lived experience. Ideal board members will be committed to our mission, strategic thinkers, innovative, and interested in shaping the future of a unique organization. We are looking for a board member with HR/OD expertise to help us shape our workforce and DEIB strategy, and for a board member with marketing/PR expertise to help guide our community initiatives and 175th anniversary brand strategy. Candidates should be interested in leadership or active participation in a committee or workgroup during their tenure on the board. Previous board experience is helpful but not required. (8/1/2023)

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**Jericho Circle** creates safer prisons and communities by empowering transformational healing for incarcerated individuals and returning citizens on both sides of the prison wall. The work is modeled on that of [Inside Circle](#) in California (featured in the award-winning documentary [The Work](#)). Working within strong, safe, peer-facilitated group containers (“circles”), volunteers support participants in developing greater self-awareness and emotional literacy, healing deep emotional wounds from the past, and reclaiming the fullness of their humanity. Jericho Circle has recently expanded to bring its services into MCI Framingham which is the Massachusetts prison for women. It has also started a program for citizens returning to the community. Until very recently the organization had a limited scope being entirely volunteer and based in no more than two prisons at one time. The intention is to expand its scope throughout New England, serving both men and women, both within prisons and in the community. This is demanding numerous transitions within the organization both within the administration of programs and on the Board. As the organization transitions and expands its reach, so must the Board to support the expanding work. Within two years, this will be a working Board whose members will be expected to roll up their sleeves and guide and assist the Executive Director in developing the structures and processes needed to transition from a volunteer program to a professional organization. Currently, we are seeking 3-5 board members with the following skills and/or experience: legal, finance, fundraising, and business development. (2/3/2023)

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Founded in 1968, **Just-A-Start** builds homes, careers, and futures. Our mission is to promote equity by creating access to stable housing and building pathways to economic opportunity. Our vision is an equitable community where everyone can secure a solid economic foundation. We believe that access to stable housing and sustainable careers are the essential building blocks of equitable communities. For more than 50 years we’ve focused on meeting the fundamental needs of individual and families who have been systematically denied opportunities to realize their full potential. Our programs include affordable housing, education and job training, and comprehensive support services, spanning Cambridge and beyond. We have developed and currently maintain 600 affordable apartments, and we offer financial and technical support to help local families stabilize housing.

We are looking for 1-2 new Board Members. Ideal Candidate-TBD. Process for interested candidates will be to submit resumes and expression of interest, meet one-on-one with Executive Director, meet with governance committee, attend one board meeting, and be voted. Candidates should be interested in leadership or active participation in a committee or workgroup during their tenure on the board. Prior nonprofit board experience is not required. (8/25/2023)

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**Kids in Tech** is currently seeking motivated board members with an interest in the organization. Kids in Tech was founded in 2016 in Lowell, Massachusetts to prepare disadvantaged kids with interactive, free after school programs in computers and technology. By 2024, 80% of the top 10 most in-demand STEM jobs in the Greater

Lowell area will be in technology, and these are some of the most desired skills for many growing industries across the country. Since its founding, Kids in Tech has offered programs at four different sites serving low-income kids in the Lowell area. The organization values diverse perspectives from across the tech and education spheres while reflecting the Lowell community population and growing the collective capacity. Kids in Tech strives to excite, educate, and empower children to acquire skills and confidence in technology through interactive after school programs. Our programs focus on helping kids develop the necessary tech skills and aptitudes to participate in and be future leaders of the 21st-century innovation economy. (2/2022)

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**Lobular Breast Cancer Alliance (LBCA)** is the only organization in the US dedicated to Invasive Lobular Breast Cancer (ILC), with a mission to make all who are touched by ILC aware of its unique characteristics and the critical need for more ILC research, to be the go-to source for information on ILC studies, clinical trials and educational tools, to foster partnerships among patients, scientists, clinicians and breast cancer organizations to increase dialogue about ILC and research advocacy, and to fund vital ILC research. LBCA is a 4-year-old organization which is forming a Board of Directors this year. LBCA is on the brink of going from being a small, all volunteer-led, fiscally sponsored project to becoming a high-impact, independent charitable organization focusing on advocacy and desperately needed funding for invasive lobular breast cancer research, getting us one step closer to eradicating ILC permanently. We seek a qualified, motivated, and passionate board of directors dedicated to our mission to help us go the distance and make an impact. The group works entirely remotely. Give/get of \$2000. (05/20/2021)

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Founded in 1938, **March of Dimes, Massachusetts'** mission is to lead the fight for the health of all moms and babies. Our goals are to end the preventable maternal health risks and deaths, end preventable preterm birth and infant death, and close the health equity gap. The U.S. remains among the most dangerous developed nations for childbirth, especially for families of color. Through research, programs and advocacy, our supporters enable us to be there for parents throughout their pregnancies.

We are looking to add 4 new members to our Board. Candidates should be interested in leadership or active participation in a committee (Events, Mission, Fundraising, Recruitment and Marketing) or workgroup during their tenure on the board. Board recruitment process: 30 minutes with Executive Director, 30 minutes with the Chari and 1 hour orientation to on board. (8/25/2023)

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Founded in 2002 **Microloan Foundation's** mission is to provide the poorest women in sub-Saharan Africa with the tools and skills to enable them to work their own way out of poverty. As women flourish as entrepreneurs, their businesses help communities to prosper economically and socially. In countries where women and girls are often marginalized, Microloan witness the creation of thriving market centers when women come together to work. Be they grocery store owners, hairdressers or farmers, many women go on to hire employees as their businesses grow. This opens opportunities for other community members to find regular employment to support their own families too.

Since inception, the organization has been growing strongly, and now has over 50 locations in Zambia, Malawi, and Zimbabwe serving women entrepreneurs with financial literacy training, business mentoring, and micro business loans. The organization is also expanding its digital savings capabilities and other services to help women and their families work their way out of poverty.

We are looking to add 1-2 Directors and 1-2 Advisors to our Board. Our ideal candidate will support our mission of building awareness and raising funds, our ideal profile for additional directors would include some combination of the following:

- Marketing, social media, PR/communication, or marketing analytics experience to support expanding awareness of MLF’s work and mission, and/or
- Fundraising experience / know-how, and/or
- Personal / professional networks to help broaden awareness and support fundraising.
- Applicants with experience serving on the Board of Directors of a U.S. non-profit and a demonstrated history of effective advocacy/fundraising preferred.
- Applicants should have 8-10+ years of work experience, preferably in a leadership role/
- Applicants with diverse backgrounds are encouraged to apply.
- Knowledge and understanding of issues surrounding financial literacy, microfinance, gender inequality, and international development would be helpful but not a requirement.
- An interest and ability to travel to Malawi/Zambia/Zimbabwe (self-funded) and visit the work on the ground would be a plus.
- Ideally, candidates will be located in the Greater Boston or NY metro areas, but other locations will be considered.

Candidates should be interested in leadership or active participation in a committee or workgroup during their tenure on the board. Prior nonprofit board experience is not required, but preferred. (8/25/2023)

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**Minuteman Senior Services, Inc.** (Minuteman) is a 501(c)(3) whose mission is to empower and advocate for those individuals impacted by aging and disability, is seeking new board members. We offer information and supportive services that enhance health, well-being, and independence. We are designated by the Commonwealth of Massachusetts as an Aging Service Access Point and Area Agency on Aging to deliver on their commitment to support older adults and families. Based in Bedford, MA, Minuteman offers over 20 services, such as information and referral, home care and case management, and Meals on Wheels within 16 communities in the metro-Boston area. Large nonprofit with a budget of \$28M. No minimum give/get. Specifically seeking board members with legal, financial and/or fundraising experience. (9/22/2021)

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Every baby deserves the chance to thrive. **Mothers’ Milk Bank Northeast** provides equitable access to safe pasteurized donor human milk to save the lives of fragile babies and works to support family and community health. We provide donor milk to over 100 hospitals all throughout the Northeast and also to families whose babies would benefit from donor milk. The organization is positioned for significant growth over the next several years. We have a new executive director who is excited to work with the board on strategy. We are building a new fundraising division and looking to develop a culture of philanthropy on the board. Our current BOD is deeply committed and has worked very hard to support the organization, particularly during the challenges of the pandemic. We have two board openings coming up with experienced members completing their second terms, and we have a limited number of board members who have had prior board experience or experience supporting fundraising efforts at an organization. We are excited to build this into our vibrant and positive board culture. We are especially interested in new board members who have significant experience serving on nonprofit boards and who are interested in helping to create a culture of philanthropy on the board. Commitment to our mission is vitally important although no personal experience with it is necessary. Someone with a legal background would be very welcome but all kinds of talents are valuable to us. (5/9/2022)

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**Parents Helping Parents (PHP)** - Parenting may feel hard under the best of conditions. Parenting when you are isolated with few financial, educational, or social resources may feel impossible. PHP is a non-profit organization that offers free parent support services that are respectful of parents' privacy and thus we are uniquely suited to support parents who are overwhelmed, isolated, or too embarrassed to ask for help. Our free, 24/7, anonymous hotline, known as the Parental Stress Line, allows help to be just a phone call away for anyone needing support as they care for children. PHP also manages weekly parent support groups based in the community as well as in prisons, early release houses, and sober houses. Our parent support services are both trauma-informed: parents are provided a safe, non-judgmental environment and empowering: parents are supported to develop their own solutions to the difficulties they face. PHP is currently looking for board members who have experience in Finance and would function as the Board's Treasurer. The other areas are Fundraising and Marketing. The "ideal candidate" would be passionate about our mission to help support parents and be willing to make a time commitment. Other welcome talents would be in the areas of graphic design. (5/13/2020)

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Founded in 1997 through a unique mentoring model, **Partakers** supports the education and advancement of incarcerated women and men and Returning Citizens. Within this transformative experience Partakers also bridges the divide that separates people impacted by incarceration with those outside of the carceral system. Through its College Behind Bars Mentoring Program, Partakers provides vital mentoring support to incarcerated students. Partakers Mentors not only help to enhance skills critical to completing academic and degree programs, but also provide life-changing support networks while building long-term vital and trusting personal relationships. This support is essential to not only academic success but also for a sense of self-worth, connection, empowerment, and the belief in the possibility of a real future. Partakers mentor support is foundational to increasing chances for success when returning to society. Through the Partakers re-entry initiative, the Partakers Empowerment Program (PEP), Partakers continues this critical support system by working with Returning Citizens. The Partakers PEP program and its mentors provide critical skills, training, knowledge, and personal connections as Returning Citizens navigate the difficult path of re-entry. The work of Partakers is to build vital partnerships and programming opportunities, and to provide essential resources, education, skills, and foster affirming relationships to individuals and communities impacted by the carceral system. The Partakers mentor experience is the key to achieving long-term sustained transformation, significantly reducing recidivism, with an impact that ripples out to the community beyond and extends generationally.

We are looking for 3 new board members to help advance our mission and support the organizations continued growth and transition. The Ideal candidate for a Partakers board member will be passionate, empathetic and have a good solid understanding of the carceral system and the importance of education and re-entry programming to reduce recidivism and transforming lives. They will also have an understanding and belief in the power of mentoring programs to build connection, and support. Board members should also have a background in service, working knowledge of non-profit organizations-specifically small non-profit management, a network reach that can be helpful to Partakers for support and services, strong leadership and organization skills. Candidates should be interested in leadership or active participation in a committee or workgroup during their tenure on the board. Prior nonprofit board experience is not required. (8/25/2023)

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**The Second Step** is a community of survivors, advocates, and volunteers who foster the safety, stability, and well-being of those who have experienced domestic violence. Based in Newton, we provide comprehensive

services, including safety planning, legal advocacy, counseling, peer support, transitional housing, and other essential services to adults, youth, and children in Greater Boston and MetroWest. The Second Step is seeking to expand and diversify our board, with a current need for members with experience in Human Resources, DEI, Capital Campaigns, and Real Estate/Construction Management. (8/25/2023)

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**Science Club for Girls** ([www.scienceclubforgirls.org](http://www.scienceclubforgirls.org)) fosters excitement, confidence, and literacy in STEM for girls from underrepresented communities by providing free, experiential programs and by maximizing meaningful interactions with women mentors in science, technology, engineering & mathematics. Since its founding in 1994, Science Club for Girls (SCFG) has provided the very best in girls-specific programming by connecting girls in K-12 grades, especially those from underrepresented groups, with female mentor-scientists through free science, technology, engineering, and math (STEM) programs in a fun, nurturing, interactive environment. Our club-based model fosters both scientific thinking and sisterhood for our youngest participants. Our teen leadership programs give girls the opportunity to be role models, teach young children science, learn life skills, conduct science research in applied settings, and explore careers in science and technology. No prior experience required. (8/4/2021)

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Founded in 2000, **Tech Goes Home (TGH)** empowers communities to access and use digital tools to overcome barriers and advance lives. Working in partnership with schools, libraries, healthcare providers, and community organizations, TGH opens up access to digital devices, internet connectivity, and digital skills training to support individuals and families so they can pursue economic mobility, support academic achievement, access critical resources, and engage with their community and loved ones. In the past five years alone, 21,000 learners have graduated from TGH programs, and we have distributed more than 15,000 new computers in communities across Eastern Massachusetts. We are currently in the process of expanding our programs statewide. TGH's proven approach to advancing digital equity is grounded in the three essential pillars of digital access: skills, hardware, and connectivity. In our digital inclusion programs, each family or individual completes 15 hours of digital skills training, earning a new Chromebook or iPad, and, if needed, a year-long internet connection. With the tools and skills they gain through our program, graduates are prepared to leverage technology in whatever way will benefit them most. Our digital literacy training focuses on fundamental skills needed to complete homework assignments, apply for jobs, communicate with friends and family, utilize vital community resources, access telehealth, and use the internet safely and responsibly. We offer programs for adult community members, as well as family-based intergenerational programs, which engage students and their caregivers together to learn digital skills as a team.

Leveraging two decades' experience working on the ground to advance digital inclusion, TGH has also become a central voice educating the public about digital inequity and encouraging our elected officials to take action. For example, TGH testified in front of legislators and the Boston City Council on the use of ARPA funding, and we encouraged current Boston Mayor Michelle Wu to share explicit plans to advance digital equity in the City of Boston.

We are looking for 3 new board members to accommodate significant expansion and growth for TGH, and reflect the momentum and importance around this work and further diversify our Board. As such, we are seeking leaders at the highest level of the philanthropic community who can contribute in significant ways to the organization with expertise, financial resources, and otherwise. Prior nonprofit board experience is not required, but preferred.

TGH seeks to add members to its Board of Directors who embody the following characteristics and experience:

- Senior Leader (SVP or higher) in business or founder or early employee in technology-based company, private equity and venture capital, health and life sciences, and committed philanthropists seeking to improve their communities
- Personal capacity and willingness to support the work of TGH philanthropically; specifically, commitment to TGH being one of their top three charitable organizations
- Experience with other nonprofit boards, particularly those that have embarked on growth campaigns
- Access to resources, both financial and otherwise, that would advance TGH's leadership position in the field; e.g., strong network of private and public sector influencers, marketing/sales resources
- An entrepreneurial spirit and a commitment to helping TGH achieve digital equity

(8/25/2023)

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**Urbanity Dance** was founded in 2011 by Director Betsi Graves with three objectives: to propel contemporary dance to the forefront of Boston's cultural landscape; to fill an unmet demand for access to training in diverse dance forms; and to use dance as a tool for fostering bodily autonomy and creativity in local schools and community spaces. These objectives are fulfilled by the organizational pillars of Company, School, and Community. Urbanity Dance's Professional Company is dedicated to providing provocative, visually arresting and musically stimulating performances for diverse audiences of all ages. Urbanity's dancers are lifelong learners chosen for their sharp adaptability, dancing prowess, and creative vision. The Company was voted Boston's Best by Improper Bostonian in 2013, announced Best of Boston by Boston Magazine in 2015, shortlisted for Bostinno's 50 on Fire, and named a Top Ten Critics' Pick by The Boston Globe. The School at Urbanity Dance offers high quality dance training in many different styles and genres for students of all ages and abilities. The faculty, all from diverse cultural and dance backgrounds, supports each student in their training by providing a structured, yet nurturing, classroom environment that fosters growth, discipline, and fun. The teaching philosophy aims to teach to the whole dancer; develop emotional, social, and physical well-being to become fully empowered individuals. As a team, students actively explore creativity through dance while building strength, coordination, flexibility, and confidence. Urbanity aims to make dance accessible to all through its Access for All (A4A) Scholarship Fund.

Urbanity's commitment to its Community spans a wide range of partnerships with schools, health centers, local arts institutions, enrichment camps, and juvenile detention centers through its three flagship programs: "Urbanity in the Community," which provides dance curriculum to Boston Public School students who otherwise would not have access; "Dance with Parkinson's," which uses movement to improve mobility, balance, and coordination of those with Parkinson's Disease and other neurodegenerative disorders; and "Movement Mends," which uses movement to empower and inspire those who have experienced incarceration, homelessness, or violence. These three pillars are not siloes, but rather they are an interwoven network made resilient through pan-organizational synergy and investment. Through these pillars, its work in the community, and its three South End studios, Urbanity is proud to provide high-quality dance experiences to over 10,000 dance-lovers of all ages, backgrounds, and abilities every year. Together the Company, School, and Community programs execute Urbanity Dance's mission to engage, inspire, and empower individuals and communities through the art of dance and movement. Board commitment is \$1500/year. Urbanity is seeking Board Members with expertise in any of the following: Fundraising, Real Estate, Law, HR, and/or is a practicing dance artist. We welcome candidates of all ages, backgrounds, and ethnicities, but we are prioritizing individuals who identify as people of color. (3/17/2021)

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**Waystone Health and Human Services (formally Fidelity House)** is seeking new board members. The organization’s mission is to support people with disabilities and those with significant challenges to pursue their goals and live a fulfilled life. We support adults and children, through the lifespan, with intellectual, developmental and physical needs FHCRC’s services are provided in cities and towns across the Merrimack Valley, greater Lowell, North Shore, and southern New Hampshire areas. We have a reputation for providing high quality services that are designed to meet the unique needs of persons served as well as their families. We serve 1789 people annually in Community Living, Day Services and Children and Family Services and have 450 employees. The ideal candidate will have a complete understanding of our mission and some nonprofit Board experience. As a high priority, we are looking for someone working in a senior leadership role within the Massachusetts healthcare industry with knowledge of state initiatives, 3<sup>rd</sup> party payor system and population health trends. We are also currently looking for experience and skills in the areas of general or business law, strategic business development, community leadership. (01/25/22)

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**The Wish Project** is searching for 2 new board members with a background in finance/accounting or human resources. Serving the Merrimack Valley of Massachusetts, The Wish Project helps families in need establish long-term residency by providing basic furniture, home goods, and baby goods during times of homelessness or other crisis. With these basic needs met, people are better able to move forward and out of the social services system. The Wish Project recycles community donated goods matching the families’ need. This model benefits both the community and the planet. The Board of Directors serves alongside a passionate staff and is supported by a dedicated community of volunteers and partners. The ideal candidate possesses a background in either finance/accounting or human resources. (10/18/2022)

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**Women's Money Matters** provides women and teen girls facing financial challenges with the knowledge, confidence and support network to overcome the exceptional challenges of poverty and homelessness. It's committed to helping women help themselves -- giving them tools to pursue greater economic stability, increased educational opportunities, sustained employment, and better housing security. Women's Money Matters participants, on average, see increases of 73 in their credit scores and 12 in their CFPB Financial Wellness Score during their 3-6 month participation in our program. Women's Money Matters - through our group-based, money-management workshops and one-to-one individualized coaching - is committed to creating a world where all women are empowered to improve their financial health and to be in control of their financial futures, for themselves and for their families. Board descriptions are available on the organization's website at: <https://womensmoneymatters.org/get-involved/wmm-board-of-directors-application/>. Average board member give/get from \$3,000 to \$5,000. (06/23/22)

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Regarded as the premier cultural institution of Central Massachusetts, the **Worcester Art Museum** plays a vital role in the vibrant social, cultural, intellectual, and economic life of Worcester and broader region. WAM pursues its mission “to connect people, communities, and cultures through the experience of art” by sharing and caring for its world-renowned collection, and through innovative exhibitions and programs; university, school, and community partnerships; and a dynamic range of studio art classes and workshops. Since 1896, WAM has assembled an encyclopedic collection of 38,000 objects containing superlative examples representing over 51 centuries of cultural heritage. WAM’s legacy of leadership in collecting and exhibiting art, and in promoting conservation and arts education, is of national and international significance. WAM is

dedicated to making art accessible and inclusive for people of diverse ages, backgrounds, and abilities.

WAM is seeking 2 to 4 Corporators for a 3-year term beginning in November. Areas of focus for this upcoming year are interest in WAM's mission; strong committee experience; diversity (cultural, age, geographic). Broad contact base, art collectors, regional representation, fundraising, and executive management experience. The ideal candidate lives and/or works in the Greater Boston area, is passionate about art and culture, and has had prior committee or board experience. Membership at the Benefactor \$250+ or Salisbury Giving Level \$1500+ is encouraged. Must be a member at some level. (11/22/2022)

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Founded in 1963, **WorldBoston's** mission is to foster international engagement and global cooperation. As globalization increasingly shapes every aspect of life on our planet, so does our Greater Boston region increasingly experience, and even help shape, these global trends. By means of our nationally-recognized global engagement and citizen diplomacy programs and our networking and community events, every year WorldBoston provides people from all over the world – and people right here – hundreds of opportunities for learning and connection. Our community includes professionals in every field, including government, business, media, education, science, and the arts; young people; and citizen diplomats.

We are looking to add 1-2 new members to our Board. Candidates should be interested in leadership or active participation in a committee or workgroup during their tenure on the board. Candidates should meet the following criteria:

- Available for at least 50% of meetings (4 in person)
- Has sufficient seniority to control most of own schedule
- Participates in our programming by frequently attending events and/or meeting with citizen diplomats
- Acts as WB ambassador throughout our communities, including international visitors and own networks
- Significant (to the member) financial contribution ("Sponsorship" starts at \$1000)

Desirable attributes include commitment to the mission and values; small business management skills; executive at significant local business or local branch; willingness and ability to fundraise; interest in international affairs and cultures; willingness to abjure partisanship and advocacy in WorldBoston work; a great network; a highly collaborative mindset. Prior nonprofit board experience is not required, but preferred. (8/25/2023)

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**Yleana Leadership Foundation** is a nonprofit organization committed to decreasing the racial wealth gap by increasing urban students' access to college. By increasing college selectivity, we

[1] increase student likelihood of college graduation

[2] decrease the financial burden of loans after college by getting better financial aid packages

[3] double or triple salaries after college

YLF exists to fight the cycle of entrenched poverty - which necessitates breaking the correlation between race/ethnicity and socioeconomic status. Due to circumstances of birth - race, socioeconomic status, ethnicity,



gender/gender identity, sexual orientation, and much more - there exists a vast discrepancy in possibilities a student's future holds: an opportunity gap. The opportunity gap gets even wider after college, where college creates student debt burdens and sets up starting salaries for students. Doubling or tripling graduation rates and cutting student loans in half or getting rid of them completely means Yleana has a discrete economic impact on students' financial outcomes.

We are actively recruiting members for our newly established Regional Leadership Council (RLC) in the greater Boston area to further support the mission. Boston is a unique city with an extremely diverse youth population and is home to 35 colleges and universities. We are looking for our RLC to represent the population it serves and expand the Yleana network in a city dedicated to education.

RLC responsibilities:

- Building Yleana's network and community in the greater Boston area
- Become a mentor to Yleana alumni through our College to Career Transition Mentorship Program
- Being a part of the regional events committee
- Fundraise for Yleana, with an annual give/get of \$3500/\$2000. (4/7/2022)

**If you are interested in any of the opportunities listed, please contact Julia Chandler at [juliachandler02@gmail.com](mailto:juliachandler02@gmail.com)**